



CSG Fire & Security Ltd

Corporate Social Responsibility Policy



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Corporate Social Responsibility Policy

CSG Fire & Security Ltd is built on a strong set of ethical values and is driven by the need to constantly improve and evolve within the current fast moving and ever-changing business environment, the need for ethical, socially responsible and sustainable practises has never been more critical. However, our approach to corporate responsibility goes beyond looking at improvements to our business operational practises and financial performance. Our aim is to, quite simply, integrate our CSR values as part of 'business as usual' in the way we work and in everything we do.

It's what drives us forward as a business, helping us to make informed decisions on a daily basis that effect positive change on an economic, social and environmental level.

Complying with the law and ethical standards to reduce the harmful impact of our operations is the absolute minimum and we constantly look at ways in which we can operate in a more environmentally responsible way.

As part of our continued commitment to acting responsibly we also carefully manage local environmental issues such as resource consumption, waste, energy consumption, emissions to air, water, land and noise.

The wellbeing of everyone connected to CSG Fire & Security Ltd is central to the success of the business. We pride ourselves on forging strong working relationships with all our employees, contractors, customers and suppliers. We are always open, honest and ethical in all of our working practises and we endeavour to ensure that any work we undertake is done with the utmost care and consideration for the local community.

We actively use local material suppliers (where possible), we recruit employees/sub-contractors local to the area of works and in doing so, we believe we can have a direct impact on the success of the local community, creating jobs and supporting small business.

- **Environmental Protection**
 - Continuously working to achieve outstanding performance in environmental practice by minimising our environmental impacts.
- **Efficient use of Natural Resources**
 - Optimising our use of natural resources, reducing water use and actively recycling.
 - Optimising the use of recycled/secondary materials.
- **Business Performance**
 - Developing our business responsibly, creating value for our employees, contractors and customers.
 - Demonstrating effective governance of the business and its sustainability performance.
- **Health & Safety**
 - Achieving and maintaining the highest standards of health and safety for all employees, contractors and members of the public.
 - Seeking to eliminate injury and ill health resulting from our activities.
 - Promoting physical and mental wellbeing initiatives
- **Ethical Responsibility**
 - Managing our business ethically and with integrity.
 - Being understanding, straightforward, responsive and reliable in our dealings with employees, contractors, customers and suppliers.
 - Playing an active role in our communities.
 - Actively developing a talented and diverse workforce.
 - Being open, honest and ethical.

